

# EMPLOYMENT AGREEMENT

This Employment Agreement is made this \_\_\_\_\_ (the "Effective Date"), between Global Consulting Group, Inc. (hereinafter "GCG"), with a place of business at 135 Robert Treat Paine Drive, Taunton, MA 02780 and \_\_\_\_\_ (hereinafter "Employee") whose address is 5 E University Ave Cincinnati Ohio 45219.

WHEREAS, GCG is engaged in the business of employing qualified individuals for employment placement opportunities throughout the United States labor market; and

WHEREAS, Employee has the qualifications necessary for GCG employment placements, and wishes to work for GCG in such placements on the terms and conditions set forth below; and

WHEREAS, GCG has offered an employment placement to Employee, which Employee wishes to accept;

NOW, THEREFORE, in consideration of the mutual promises set forth in this Agreement, the parties agree as follows:

## 1. GCG's Obligations

a. GCG will obtain work opportunities for the Employee within the technical specifications of Employee's training within the U.S. labor market, with no geographical restrictions. GCG makes no representations as to the geographical location of such employment opportunities. Employee has been made aware that GCG may offer an employment placement anywhere in the United States, and agrees that Employee is willing to accept a placement, regardless of its geographical location.

b. GCG will arrange for sponsorship and processing of Employee's Green Card Application for permanent residency and provide legal representation for said application process, as discussed in detail in paragraph 4 below.

## 2. Employee's Obligations

a. Employee shall not retain the services of any other company or process for work authorization through any other contract employment agent to provide the same or similar services as those provided by GCG during the term of this Agreement.

b. Employee shall use reasonable diligence to accept any placement offer obtained for Employee by GCG. Employee will accept placements without regard to their geographical location.

## 3. Salary and Benefits

GCG will pay Employee in accordance with the terms of this Agreement not less than every two weeks. During the term of this Agreement the compensation shall be as follows:

a) First Year- So long as the bill rate during the first year is not less than \$40 the pay rate shall be as follows:

First Four Months	\$21.00 per hour
Second Four Months	\$23.00 per hour
Third Four Months	\$25.00 per hour

In the event that the bill rate is less than \$40.00 Employee shall agree to adjust his pay rate. Any such reduction shall be agreed on and then confirmed on an Addendum 1 as attached hereto.