

Employee may terminate this Agreement after the Effective Date at any time by giving written notice ninety (90) days in advance to GCG, as provided in Paragraph 6(iii), above. As of the date of filing of a Labor Conditions Application on behalf of Employee, should Employee choose to leave GCG, Employee agrees to make provisions for his new employer to pay GCG a permanent placement fee equal to 15% of Employee's first year salary with the successor employer. The parties further agree that should Employee's new employer refuse or otherwise fail to pay the sum set forth above that Employee shall be responsible for payment of said sum. Employee hereby authorizes GCG to exchange income and related information with the IRS for purposes of confirming income and related information under this Agreement.

Upon any termination of this Agreement, Employee shall be entitled to receive compensation accrued but unpaid to Employee as of the date of termination, but shall not be entitled to additional or further compensation for periods after the effective date of the termination. Upon the effective date of termination of this Agreement, Employee shall surrender to his employer all property of the said employer in his possession including, but not limited to, personal computers, software, files and any other items of property.

Employee's initials: \_\_\_\_\_

### **13. Assignment**

Employee's rights and obligations under this Agreement may not be assigned or transferred in any way. GCG reserves the right to assign its rights and obligations to any third party, with or without the consent of Employee. In the event that GCG assigns this Agreement to a third party, GCG will notify the Employee fifteen (15) days before effective date of said assignment.

### **14. Miscellaneous**

Upon successful conclusion of the term of this Agreement, GCG agrees to provide Employee with a favorable recommendation reflecting Employee's performance during his term of service with GCG.

Employee acknowledges and agrees that GCG has made no representations, warranties or promises to Employee which are not expressly set forth in this Agreement, that this Agreement supersedes and replaces any and all existing or prior agreements, discussions or understandings between the parties relating to the subject matter of this Agreement, and that this Agreement may not be modified or amended in any way without the written consent of both parties.

GCG shall make provisions for withholding of all Federal, State and other taxes due from Employee's wages.

\_\_\_\_\_/\_\_\_\_\_  
Employee

Date: \_\_\_\_\_

Global Consulting Group, Inc.

\_\_\_\_\_  
By:

\_\_\_\_\_  
Date:

Its: